



Cultural Programming Lead

New Beginnings

New Beginnings is driven by a mission to foster healing and resilience in Indigenous communities through a Métis-rooted, holistic approach to recovery. In partnership with the Otipemisiwak Métis Government - the self-governing Métis Nation of Alberta, founded in 1928 and representing over 70,000 Métis citizens - New Beginnings provides pre-treatment stabilization & recovery transition programs grounded in Métis ways of healing and community care.

Guided by Métis values of kinship, mutual aid, and cultural pride, this program blends evidence-based recovery practices with Métis traditions, ensuring participants reconnect with their heritage while building a strong foundation for lifelong wellness. The program supports relatives on their recovery journey while honouring Métis governance, intergenerational wisdom, and land-based healing traditions.

New Beginnings is deeply committed to cultural safety, anti-racist practices, and the advancement of Indigenous health equity. As a program grounded in Métis traditions, we strive to create an environment where all community members are treated with dignity and respect, free from discrimination, and supported in their healing journey.

Reporting to the Program Manager, the Cultural Programming Lead plays an integral role in nurturing holistic wellness by guiding and supporting mental, emotional, physical, and spiritual well-being through culturally grounded practices. This position helps reconnect community members to traditional culture, encompassing traditional knowledge, land, language, teachings, and ceremony. The Cultural Programming Lead supports personal healing and growth by strengthening cultural identity and purpose. They facilitate strong and supportive relationships in Métis facilities, empowering relatives to explore their Indigenous identity, while addressing their mental health and substance use concerns.

Role-Specific Accountabilities

- Lead and deliver cultural programming, including ceremonies, land-based teachings, storytelling, circles, and seasonal gatherings.
- Provide cultural mentorship and guidance to relatives and staff, supporting identity, healing, and connection.
- Integrate traditional knowledge into recovery programming in collaboration with clinical and program teams.

- Build respectful relationships with relatives, families, Elders, and community members.
- Provide cultural and spiritual support, including ceremony, prayer, and smudging, as appropriate.
- Collaborate with Elders and Knowledge Keepers to ensure culturally appropriate practices.
- Represent the program at community and cultural events.
- Support staff cultural competency and contribute to ongoing learning and development.
- Maintain confidentiality and uphold cultural safety in all interactions.

Qualifications

- This position is designated for individuals of Métis ancestry in alignment with program funding requirements and the organization's commitment to delivering culturally grounded, Métis-led services.
- Recognized as a Knowledge Keeper or Elder within Métis.
- Strong knowledge of Indigenous traditions, ceremonies, and cultural practices.
- Experience supporting mental health and addiction recovery through cultural approaches.
- Experience working with Métis and/or First Nations communities.
- Understanding of intergenerational trauma and trauma-informed care.
- Strong communication and relationship-building skills.
- Michif language knowledge is an asset.
- Valid Class 5 driver's license.
- Reliable transportation is an asset.
- CPR/First Aid and Naloxone training, or willingness to obtain.

Conditions of Employment

- Vulnerable Persons Criminal Record Check required.
- Ability to work flexible hours, including evenings and weekends.

This is a full-time, on-site role based in Edmonton, Alberta, with opportunities for occasional travel. Please send your cover letter & resume to

humanresources@roscsolutionsgroup.ca