

Recovery Coach – New Beginnings

Indigenous Recovery Solutions Inc.

Indigenous Recovery Solutions Inc. is driven by a mission to foster healing and resilience in Indigenous communities through a Métis-rooted, holistic approach to recovery. In partnership with the Otipemisiwak Métis Government—the self-governing Métis Nation within Alberta, founded in 1928 and representing over 70,000 Métis citizens—is proud to launch New Beginnings, a transitional housing initiative grounded in Métis ways of healing and community care.

Guided by Métis values of kinship, mutual aid, and cultural pride, this program blends evidence-based recovery practices with Métis traditions, ensuring participants reconnect with their heritage while building a strong foundation for lifelong wellness. The program supports relatives on their recovery journey while honouring Métis governance, intergenerational wisdom, and land-based healing traditions.

New Beginnings is deeply committed to cultural safety, anti-racist practices, and the advancement of Indigenous health equity. As a program grounded in Métis traditions, we strive to create an environment where all community members are treated with dignity and respect, free from discrimination, and supported in their healing journey.

Reporting to the Recovery Coach Team Lead, the Recovery Coach provides direct support to community members. This role combines one-to-one and group-based recovery support with motivation, education, and logistics responsibilities. The Recovery Coach helps to ensure recovery services are culturally aligned, strengths-based, and consistent with the values of the Otipemisiwak Métis Government.

Role-Specific Accountabilities

- Walk alongside relatives in their healing journey, sharing progress with the care circle in a way that respects autonomy, dignity, and relational accountability.
- Partner with community members to identify goals using a trauma-informed and Métis relational worldview grounded in mentorship, kinship, and collective healing.
- Integrate Métis-specific healing practices into daily work, such as land-based healing, fiddle music, jigging, storytelling, beadwork, and traditional foods.
- Frame recovery coaching as a collective journey, emphasizing the role of extended family, peer support, and intergenerational wisdom.
- Engage regularly with Métis citizens, Elders, and leadership to ensure recovery services align with Otipemisiwak Métis Government health and wellness strategies and reflect cultural priorities.

- Facilitate and encourage community-based decision-making, including seeking program feedback from participants and community members.
- Use motivational interviewing and culturally rooted support to guide recovery conversations and encourage resilience, hope, and cultural identity.
- Maintain respectful relationships with clients while connecting them to housing supports, employment pathways, treatment options, and community services.
- Maintain documentation and privacy practices while using language and framing that reflects relational and cultural respect (e.g., relatives, community members).
- Collaborate within a multidisciplinary team to ensure holistic, integrated, and culturally appropriate recovery support.

Qualifications

- High school diploma or equivalent required; post-secondary education or certification in peer support, addictions, social work, or healthcare is an asset.
- Certified Peer Recovery Coach or equivalent designation preferred.
- Demonstrated lived experience in recovery and/or peer support is a significant asset.
- Experience working with Métis or Indigenous communities in culturally respectful and trauma-informed ways.
- Knowledge of substance use, colonization, and intergenerational trauma affecting Métis Peoples.
- Deep familiarity with or strong willingness to learn about Métis history, traditions, language, and worldviews.
- Strong interpersonal and communication skills, including respectful telephone engagement and documentation.
- Strong time management and organizational skills; ability to manage competing priorities effectively.
- CPR/First Aid certification, or willingness to obtain.
- Must complete a Vulnerable Persons Criminal Record Check prior to employment.

This is a full-time, onsite position based in Edmonton, AB, within a program that operates on a 24/7/365 schedule. Please send your cover letter and resume to humanresourcesnb@newbeginningsAB.ca quoting Recovery Coach in the subject line. Thank you for your interest in working with Indigenous Recovery Solutions Inc. only those candidates selected for an interview will be contacted.