

Child and Youth Workers (Evenings & weekends - 3 positions)



**Spirit of
Our Youth**

Job Number: J0918-0379

Job Type: Permanent, Full-Time

City: Edmonton, Alberta

Hours of Work Per Week: 40

Scheduled Days Each Week: Varies

Scheduled Hours: Varies. Sun to Sat, mostly evenings and weekends

Number Of Positions: 3

Hiring Manager: Barb Lessard - Program Director

Compensation: \$18.00 - \$23.00/Hour

THE PROGRAM

Spirit of Our Youth offers welcoming homes and trauma-informed services within a culturally-enriched environment for First Nations, Métis and Inuit children and youth aged 3-24 years old. Our specially-trained team care for and optimize each youth's potential and strengthen connections with their family and Indigenous community.

THE POSITION

Spirit of Our Youth Homes is recruiting 3 fulltime Youth Workers as part of a trauma-informed team who provide a supportive home and culturally-based First Nations, Métis and Inuit programming. You will provide compassionate care and support, supervise children and youth, maintain the home (cooking, cleaning, laundry, etc.) and handle any crisis situations that may occur.

IN YOUR ROLE YOU WILL

- Ensure safety and be a positive role model for youth.
- Ensure that all youth's basic needs are met.
- Be responsible for writing care plans for youth, within timelines.
- Work in cooperation with others to plan, support and/or deliver culturally-appropriate programs, services, and outings.
- Perform housekeeping duties such as laundry, cleaning, cooking, etc.
- Complete documentation: log book, contact notes, medication, Critical Incident reports etc.
- Practice trauma-informed care in response to youth behaviour.

Be on-call approximately one week out of six.

***** Prior to confirmation of employment all applicants must provide a current (dated within 6 months of hiring date) Criminal Record Check and Ministry Check. Ministry checks can take up to 6 weeks to obtain, please ensure you prepare accordingly.**

AS AN IDEAL CANDIDATE YOU POSSESS

- Degree, Diploma or Certificate in the Human Services field or equivalent experience.
- 2 years' experience in group homes and/or supported independent living.
- Must provide a current (within past 6 months) criminal record check and Children's Services Intervention check prior to confirmation of employment.
- Valid Class 5 Driver's License and clean driver's abstract with personal car insurance (\$2 million in third party liability)
- Must be able to deal with any crisis situations, to ensure safety for youth in the program.
- First Aid/CPR Certificate
- Suicide Intervention, Self-Harm, Crisis Intervention and Medication Administration training
- Aboriginal awareness and cultural diversity training
- Able to work and follow Spirit of Our Youth Homes Inc. policies and procedures and adhere to Alberta Child, Youth and Family Enhancement Act.
- Knowledge of the Canadian Accreditation Council of Human Services
- Able to lift 50 lbs.

WHAT SPIRIT OF OUR YOUTH/WJS CANADA DOES

In 2013, Spirit of our Youth became part of WJS Canada, the largest privately-owned national social services company in Canada. While operating autonomously, Spirit has full access to the extensive WJS Canada resources. Each day 600 dedicated WJS employees provide a wide range of proven and innovative services to more than 1300 people in three provinces. WJS serves many First Nation and Métis communities in British Columbia, Alberta and Ontario, emphasizing cultural diversity and respect.

Spirit of Our Youth was started in 2000 out of a passion for helping Aboriginal youth. From one home in Central Edmonton we have grown to operate five Group Homes, a Supported Independent Living program, as well as a Drive and Supervised Visits program.

OUR EMPLOYEES ENJOY

At Spirit of Our Youth/WJS Canada, trust, strong connections, innovation and results are the pillars of our mandate. We manage by developing our core strength: our people. We give employees the tools to do the job, developing their competence and their confidence, by conducting training programs to ensure professional development and build skills, employee morale, employee safety, health, loyalty and satisfaction. Developing people includes respecting employees work-life balance through flexible hours, locations and duties. We support our staff with assistance and benefit packages, innovative wellness programs and compassion for the life challenges they face.

For more information on Spirit of Our Youth, services and career opportunities, visit www.spirityouth.ca or call 780-474-7140

IS THIS THE OPPORTUNITY YOU'VE BEEN LOOKING FOR?

If so, please click the link below to apply (or copy and paste it into your internet browser) or visit www.spirityouth.ca
<https://clients.njoyn.com/CL4/xweb/xweb.asp?clid=76383&page=jobdetails&jobid=J0918-0379&BRID=EX93195&SBDID=22001&LANG=1>